Presidential Address
SCTS AGM 2016

Whither Cardiothoracic Surgery?........
“Good speeches should be like a ladies skirt – long enough to cover the subject and short enough to create interest” WSC
Sir Winston Spencer Churchill
1874 to 1965

"Courage is what it takes to stand up and speak; courage is also what it takes to sit down and listen."
-Sir Winston Churchill
"Attitude is a little thing that makes a big difference."

SIR WINSTON CHURCHILL
1874-1965
Confidence:
“state of being certain that a prediction is correct or that a course of action is the best or most effective”
Perseverance:
“steady persistence in a purpose or course of action especially in spite of difficulties, obstacles or discouragement”
Resilience:
“is the ability to adapt to stress and adversity”
“the power or ability to return to form”

If you’re going through hell, keep going.

— Winston Churchill
CONFIDENCE

• The next generation – our future

• Education

• Innovation

• Clinical Audits
Training now & the future

Core Talents → Learning Process → Consultant Practice

Sub specialty fellowships

Improved selection → Structured training → Mentoring
The next generation

• Different end product

• Different end environment

• Matching the two is the challenge!

• Support for new consultants
SCTS Education since 2013

- Development of curriculum aligned courses for NTNs – partnership with Industry
- Ethicon sub specialty fellowships senior trainees
- Non NTN education
- Consultant and SCP courses (& exam)
- New SCTS/Ethicon University day
- SCTS VATs lobectomy programme
- Boot camps
- Website
- Regional nurse education

M Lewis & R Shah
SCTS IONESCU LEGACY

• Ionescu SCTS University
• Consultant fellowships
• Education Administrator post
• Consultant education (Acadamyst)
• NCCG fellowships
• Medical student fellowships & workshops
• AHP fellowships
INNOVATION — “the result of a process that brings together various novel ideas in a way that they have a positive impact on “society” (health)

Theme of recent STS USA 2016 - 5 Qualities
“creativity is thinking up new things–to innovate is to do new things “
Theodore Levitt

Challenging (difficult) in NHS environment.

Benefits from partnership between Industry and clinical medicine and the support and coordination of the national professional specialty body

Showcase event at AGM 4pm Monday 14/3
Clinical Audits – *SCTS perseverance*

- Harmonisation of all 3 Audits – *survival* not mortality
- Strong Congenital Audit
- Thoracic Audit Progress

- Statistical clarity (NACSA) – *false discovery rate*
- Plan to remove stigmatising outlier control lines on plots for individual surgeons in public domain
- Relationship with NICOR / HQIP / NHS E
- Improved definition of risk factors & stable analysis
- Staged approach to other useful outcome measures
- Future projects – new Blue Book – 15 years of UK cardiac surgery
- Publication of new Governance and Outlier Guidance documents

D Jenkins D West
RESILIENCE

• Personal

• Professional
  
  NHS finances

  NHS environment

  Surgeons in difficulties
NHS CRISIS 2016 ........

• Hospital budgets in deficit > 2 Billion GBP
• Targets for care being missed
• Unresolved doctors dispute
• DOH may fail to balance budget - with consequences?

Acadamyst
• No more new money
• No quick fix
• Will only get worse
Donald Berwick US Institute for Health Care Improvement

“Improving Quality in the NHS in England 2016”

- NHS highly conflicted environment
- Demoralised workforce
- Not likely to reach full capabilities
- Austerity and ability of NHS to survive on funding of only 7% GDP?
Clinically-led quality and efficiency programme

- A 3 year programme across 11 clinical specialties

Key outcomes of the programme

Supporting delivery of the Five Year Forward View:
“NHS gets infrastructure and operating investment to rapidly move to new care models and ways of working leading to bigger efficiency gains worth 2-3% per year, combined with staged funding increases will close the £30bn gap in full”
TRAINING ENVIRONMENT
Challenges to our trainees and the specialty

- Surgeon specific data
- Operating experience (in the pilots seat)
- Work / life balance
- Team delivered care with limited ability to influence
- Sub specialist practice and Innovation
NHS – increasingly difficult environment:

- Doctors in difficulty
- Consultant dismissals and suspensions
- Impression – increasing?
- Why?
- What evidence?
SCTS BORS December 2015

- Considered Wider Professional Behaviour(s)

- SCTS Strategy 2016
- Specialty needs to “look in the mirror”

- Engage with external agencies
  AVMA
  NCAS
  RCS Eng Professional Standards
  360 feedback providers

- SCTS Professional Standards Committee

- “Develop Professional Resilience”
Examples of observed unprofessional behaviour we may be guilty of ..........

- Criticizing and undermining colleagues
- Inappropriate interaction with the media
- Inappropriate use of social media
- Providing inaccurate professional references
- Finding medical reasons not to treat patients
- Holding personal conversations in front of patients
- Upgrading the priority of an operation in order to get it done quickly
- Disparaging comments about patients, relatives or staff on ward rounds
- Being rude to a manager
- Potential interactions with Industry
Final thoughts........

The Benefits of SCTS Membership?

What can you do for SCTS?

130+ consultants are already education faculty members
Society of Thoracic Surgeons USA

• Mission – Enhance the ability of Cardiothoracic Surgeons to provide the highest quality patient care through education, research and advocacy.

• Same core values – Quality, Innovation, Professionalism, Inclusiveness and teamwork.

• SCTS focus more on this ethos?
Be confident

“THE PESSIMIST SEES DIFFICULTY IN EVERY OPPORTUNITY. THE OPTIMIST SEES THE OPPORTUNITY IN EVERY DIFFICULTY.”

WINSTON CHURCHILL

@LifehackQuotes
Persevere and be Resilient

You will never reach your destination if you stop and throw stones at every dog that barks.

- Winston Churchill
So...wither **not** Cardiothoracic surgery